

Reset 3 - Organizational Development

Organizations, like people, develop differently over time. Some grow with the speed and efficiency to meet demands and forge ahead of the curve. Others take longer to gather momentum and may become temporarily stalled by the pressures and stress of operations.

Whatever an organization's stage of growth, though, it often needs assistance to attain peak performance goals and potential. Organizational development is the consultative art and science of providing businesses with that help.

Reset 3 Consulting specializes in:

- Assessing and defining current conditions
- Defining the gap between current and desired performance states
- Facilitating management and/or work groups to solve problems, resolve conflict and chart change
- Interviewing subject-matter experts and leaders to define job roles and tasks
- Studying jobs within processes and functional relationships
- Designing training options tailored to improve performance
- Developing training and implementation plans for team initiatives
- Coaching, training and evaluating trainers

- Measuring change at training cycle conclusions